

Former Chief and Senior Executive Service

# Annual Determination

Report and determination under section  
24C of the Statutory and Other Offices  
Remuneration Act 1975

15 July 2024

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# Section 1

## Background

### Former Chief Executives and Senior Executives

1. The Chief Executive Service and Senior Executive Services<sup>1</sup> were employed under the provisions of the former *Public Sector Employment and Management Act 2002* (PSEM Act). That Act was repealed in 2013 and replaced with the *Government Sector Employment Act 2013* (GSE Act).
2. There may be a small number, if any, transitional former senior executives subject to the transitional arrangements provided for in Schedule 4 of the GSE Act, and executives employed in the NSW Police Force Senior Executive Service and the NSW Health Service who continue to be eligible for remuneration packages as determined under Part 3A of the *Statutory and Other Offices Remuneration Act 1975* (SOOR Act). For that reason, the Statutory and Other Offices Remuneration Tribunal (the Tribunal) will continue to make a determination for the SES remuneration ranges. The Tribunal will review these arrangements each year to determine whether further determinations are required.

### NSW Police Force Senior Executives

3. The *Police Act 1990* was amended on 31 October 2017 to provide for NSW Police Force senior executives to be employed in a Public Service senior executive band. The remuneration package of a NSW Police Force senior executive must be within the range determined under the SOOR Act for the band in which the executive is employed. These remuneration ranges are determined in accordance with Part 3B of the SOOR Act and published in the Public Service senior executive determination.
4. In accordance with Schedule 4 of the *Police Act 1990* transitional arrangements are in place for existing police senior executives and administrative senior executives employed under the former senior executive provisions. These executives continue to receive a remuneration package as provided for under the former senior executive provisions, being the ranges determined in this determination pursuant to Part 3A of the SOOR Act. Transitional arrangements will continue until the latest implementation date applicable to each executive

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<sup>1</sup> Unless otherwise stated, the Chief Executive Service and the Senior Executive Service are referred to collectively in the Report and Determination as SES.

subject to these arrangements after which the new senior executive provisions apply.

## **NSW Health Service Senior Executives**

5. The Tribunal has historically determined remuneration ranges which applied to certain executives in the Health Service – the Specialist Medical Skills Determination and the General Medical Skills Determination. Senior executives in the NSW Health Service are now aligned to the employment arrangements for Public Service senior executives under the GSE Act. The Tribunal was advised in 2024 that the medical determinations continue to have practical application and has retained them.

## **No Increase**

6. For the reasons set out in the Tribunal's 2024 annual determination relating to Public Service senior executives, the Tribunal has determined there will no increase to the minimum and maximum amounts for each of the remuneration ranges in Section 2 of this determination, effective on and from 1 July 2024.
7. This is consistent with the Tribunal's determinations for the Public Service senior executives; and the Public Office Holders; Court Related Office Holders; and Judges and Magistrates Groups and the temporary wages policy which the Tribunal is required to give effect to pursuant to section 6AA of the SOOR Act.
8. In making this determination, the Tribunal consulted with the Secretary, Premier's Department, in their capacity as Assessor under the SOOR Act. The other assessor role is currently vacant.

## **Statutory and Other Offices Remuneration Tribunal**



**The Hon. Greg Pearce**

**Dated: 15 July 2024**

# Section 2

## Determinations

### Determination No. 1 – Remuneration Package Ranges for the SES

The Tribunal determines that the remuneration package ranges for executive office holders effective on and from 1 July 2024 shall be:

CES/SES	per annum range
Remuneration Level 8	\$509,251 to \$588,250
Remuneration Level 7	\$405,951 to \$509,250
Remuneration Level 6	\$361,301 to \$405,950
Remuneration Level 5	\$313,201 to \$361,300
Remuneration Level 4	\$287,201 to \$313,200
Remuneration Level 3	\$252,851 to \$287,200
Remuneration Level 2	\$237,751 to \$252,850
Remuneration Level 1	\$201,350 to \$237,750

### Determination No. 2 – Remuneration Package Ranges for Specialist Medical Skills

The Tribunal determines that the remuneration package ranges for offices identified as requiring specialist medical skills effective on and from 1 July 2024 shall be:

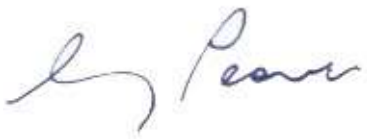
CES/SES	per annum range
Remuneration Level 6	\$372,100 to \$455,750
Remuneration Level 5	\$370,600 to \$439,150
Remuneration Level 4	\$364,200 to \$422,700
Remuneration Level 3	\$347,450 to \$403,250
Remuneration Level 2	\$326,100 to \$378,400
Remuneration Level 1	\$300,800 to \$345,300

## Determination No. 3 – Remuneration Package Ranges for General Medical Skills

The Tribunal determines that the remuneration package ranges for offices identified as requiring general medical skills effective on and from 1 July 2024 shall be:

CES/SES	per annum range
Remuneration Level 2	\$261,800 to \$303,800
Remuneration Level 1	\$240,650 to \$276,250

### Statutory and Other Offices Remuneration Tribunal



**The Hon. Greg Pearce**

**Dated: 15 July 2024**